

MEMORANDUM OF UNDERSTANDING

By and between
THE CITY OF WASHOUGAL
And

LOCAL 307-W OF THE WASHINGTON STATE COUNCIL OF COUNTY AND CITY EMPLOYEES AND
THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES AFL-CIO

This Memorandum of Understanding (MOU), made effective the date of signing, is entered into by and between AFSCME (Union) and the City of Washougal (City), referred to herein as the Parties.

The Parties, signatories to the current effective Collective Bargaining Agreement (CBA), hereby agree as follows:

1. In the interest of supporting employees' health and safety, together with maintaining business operations and meeting the needs of City customers, the City agrees to provide Emergency Leave, as described in the attached Emergency Leave Policy, to employees covered by the above referenced collective bargaining agreement.
2. All other terms and conditions of the CBA shall remain in full force and effect. Should any terms and conditions in this MOU conflict with the CBA, this MOU shall control.

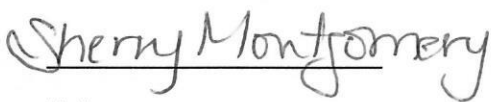
This Memorandum of Understanding is effective upon signing and shall expire on ~~April 30~~ May 4, 2020 unless extended by order of the Washougal City Council.



David Scott, City Manager

April 20, 2020

Date



Union

4/20/2020

Date